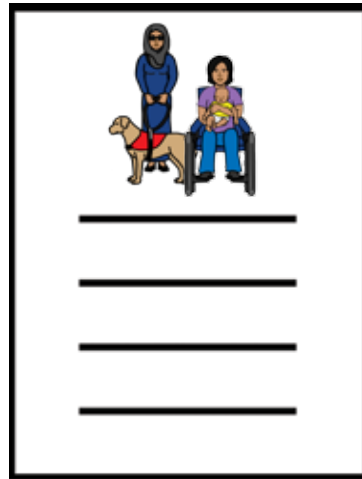




the women's  
the royal women's hospital



# Disability Action Plan July 2019 to June 2022

The Royal Women's Hospital



Easy English



## Hard words

This book has some hard words.

The first time we write a hard word

- the word is in **blue**
- we write what the hard word means.

## You can get help with this book



You can get someone to help you

- read this book
- know what this book is about



- find more information.

## What we say



We work on Aboriginal land.

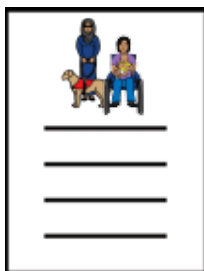
We respect and say thank you to

- Aboriginal elders
  
- Aboriginal culture.

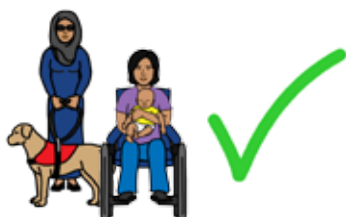
## About this book



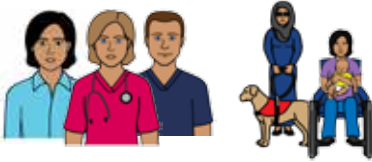
This book is written by the Royal Women's Hospital.



This book is about our **Disability Action Plan** or the plan.



The plan says what we will do to make the hospital better for women and babies with disability.



To make the plan we worked with

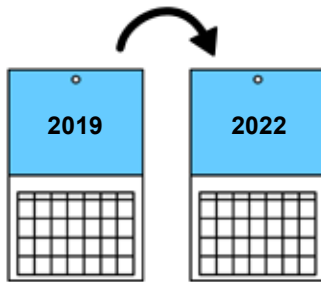
- staff and patients with disability



- our Disability Advisory Group



- Women with Disabilities Victoria.



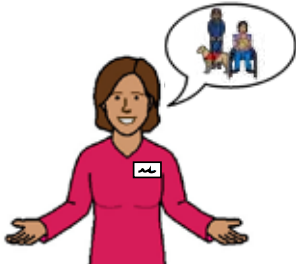
The plan

- goes from July 2019 to June 2022



- has 4 main goals.

## Goal 1 Service access



We will

- tell everyone about our services that are for women with disability



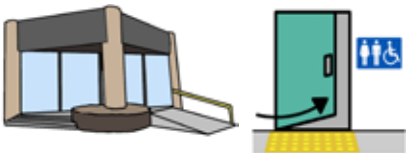
- ask the government for money to make our mental health services better for women with disability



- work with Women with Disabilities Victoria to train our staff about the health and wellbeing of women with disability



- have health information that is easy to find and understand



- plan to make our buildings and services accessible



- talk to women with disability when we need to change buildings or health services.

## Goal 2 Jobs for people with disability



We will

- tell everyone we want people with disability to work for us



- make job advertisements easy to understand and use

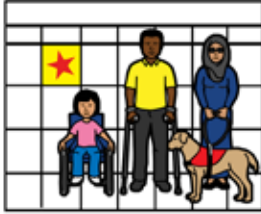


- give someone a job that helps workers with disability be included at work



- train our managers to support staff with disability
- make sure our staff with disability have the support they need to do their jobs.

## Goal 3 Include people with disability



We will

- celebrate International Day of People with Disability



- celebrate women with disability at staff events and in hospital information



- make sure people with disability can access our events



- plan to make sure our staff and public computer sites are accessible



- make a plan to make sure new technology is accessible for people with disability.

## Goal 4 change our attitudes and behaviours



We will

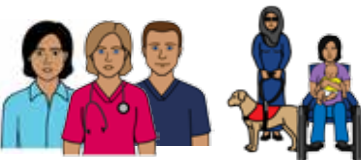
- make our strategic plan with Women with Disabilities Victoria



- have people with disability on our Board sub committees



- train our staff and volunteers about disability



- keep our Disability Advisory Group with staff and patients



- have a staff member promote access and inclusion of people with disability



- talk to managers about how they can help us reach our goals in the plan.





We will also

- work out what money and people we need to help us reach our goals in the plan



- keep track of how and when we reach our goals in the plan.



## More information



For more information contact  
the Royal Women's Hospital.



Call 03 8345 2837



Website [www.thewomens.org.au](http://www.thewomens.org.au)



Email [advocacy@thewomens.org.au](mailto:advocacy@thewomens.org.au)



### **If you need help to speak or listen**

Contact the Royal Women's Hospital through  
the National Relay Service or NRS.



Call the NRS help desk  
1800 555 660

Go to the NRS website

[communications.gov.au/accesshub/nrs](http://communications.gov.au/accesshub/nrs)

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Scope's Communication and Inclusion Resource Centre wrote the Easy English version in November, 2020.

To contact Scope call 1300 472 673 or visit [www.scopeaust.org.au](http://www.scopeaust.org.au)

To see the original contact the Royal Women's Hospital.

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